



## MUNICIPIO DE CHOCAMAN VERACRUZ

2014-2017

## TABULADOR DE SUELDOS PERIODO 2014

PUESTO	NUMERO DE PLAZAS	SALARIO MENSUAL	SUBSIDIO PARA EL EMPLEO	CANASTA BASICA (DESPENSA)	TOTAL MENSUAL	ISR	APORTACION IPE	TOTAL INGRESO MENSUAL NETO	GRATIFICACION ANUAL	PRIMA VACACIONAL
PRESIDENTE MUNICIPAL	1	45,026.98	0.00	0.00	45,026.98	9,826.00	0.00	35,200.98	HASTA 30 DIAS SUELDO BRUTO	HASTA 6 DÍAS DE SUELDO BRUTO
SINDICO MUNICIPAL	1	35,026.98	0.00	0.00	35,026.98	6,826.98	0.00	28,200.00		
SECRETARIO SINDICATURA	1	2,319.14	280.86	0.00	2,600.00	0.00	0.00	2,600.00		
REGIDOR PRIMERO	1	16,391.52	0.00	0.00	16,391.52	2,391.52	-	14,000.00		
AUXILIAR ADMINISTRATIVO	1	2,319.14	280.86	0.00	2,600.00	0.00	-	2,600.00		
REGIDORA SEGUNDA	1	16,391.52	0.00	0.00	16,391.52	2,391.52	-	14,000.00		
AUXILIAR	1	2,319.14	280.86	0.00	2,600.00	0.00	-	2,600.00		
BIBLIOTECA CABECERA (MATUTINO)	1	1,677.90	322.10	0.00	2,000.00	-	0.00	2,000.00		
BIBLIOTECA CABECERA (VESPERTINO)	1	1,677.90	322.10	0.00	2,000.00	-	0.00	2,000.00		
CCA RINCON	1	2,319.14	280.86	0.00	2,600.00	-	0.00	2,600.00		
CCA NERIA	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
DIRECTOR JURÍDICO	1	17,922.54	0.00	0.00	17,922.54	2,718.54	0.00	15,204.00		
OFICIAL MAYOR	1	8,826.44	0.00	0.00	8,826.44	826.44	0.00	8,000.00		
PARQUE VEHICULAR	1	11,305.06	0.00	0.00	11,305.06	1,305.06	0.00	10,000.00		
SECRETARIA MUNICIPAL	1	24,897.22	0.00	0.00	24,897.22	4,297.22	0.00	20,600.00		
AUXILIAR ADMINISTRATIVO	3	3,387.74	212.26	0.00	3,600.00	-	0.00	3,600.00		
RECEPCIONISTA	1	3,387.74	212.26	0.00	3,600.00	-	0.00	3,600.00		
OFICIAL DEL REGISTRO CIVIL	1	12,166.64	0.00	0.00	12,166.64	1,489.08	0.00	10,677.56		
AUXILIAR ADMINISTRATIVO	1	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00		
JEFE DE DEPARTAMENTO DESARROLLO ECONOMICO	1	3,840.90	159.10	0.00	4,000.00	-	0.00	4,000.00		
ENCARGADO PROGRAMA DESTABA	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
JEFE DE DEPARTAMENTO FOMENTO AGROPECUARIO	1	5,008.94	0.00	0.00	5,008.94	8.94	0.00	5,000.00		
AUXILIAR DEPARTAMENTO FOMENTO AGROPECUARIO	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
PROMOCIÓN SOCIAL	2	4,527.16	72.84	0.00	4,600.00	-	0.00	4,600.00		
DIRECTOR DESARROLLO SOCIAL	1	6,996.56	0.00	0.00	6,996.56	296.56	0.00	6,700.00		
AUXILIAR DE DESARROLLO SOCIAL	1	5,008.94	0.00	0.00	5,008.94	8.94	0.00	5,000.00		
ENCARGADO COMUDE	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
ASESOR COMUDE	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
DIRECTOR DE OBRAS PUBLICAS	1	24,897.22	0.00	0.00	24,897.22	4,297.22	0.00	20,600.00		
SUPERVISOR DE OBRAS	1	6,772.16	0.00	0.00	6,772.16	272.16	0.00	6,500.00		
ENCARGADO DEL RAMO 033	1	6,772.16	0.00	0.00	6,772.16	272.16	0.00	6,500.00		
AUXILIAR DE SERVICIOS GENERALES	7	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
DIRECTOR ODAPAS	1	11,304.00	0.00	0.00	11,304.00	1,304.00	0.00	10,000.00		
SUBDIRECTOR ODAPAS	1	8,826.00	0.00	0.00	8,826.00	826.00	0.00	8,000.00		
OPERADOR VALVULAS	1	3,840.00	160.00	0.00	4,000.00	-	0.00	4,000.00		
OFICIAL FONTANERÍA	2	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00		
AUXILIAR	6	2,532.00	268.00	0.00	2,800.00	-	0.00	2,800.00		
AUXILIAR TETLA	1	824.00	376.00	0.00	1,200.00	-	0.00	1,200.00		
DIRECTORA DE ECOLOGÍA	1	5,008.00	0.00	0.00	5,008.00	8.00	0.00	5,000.00		
RECAUDADOR LIMPIA PÚBLICA	1	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00		
CHOFER LIMPIA PÚBLICA	1	3,840.00	160.00	0.00	4,000.00	-	0.00	4,000.00		
AUXILIAR LIMPIA PÚBLICA	3	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00		
JARDINERO	2	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00		
TESORERA MUNICIPAL	1	29,973.06	0.00	0.00	29,973.06	5,490.86	0.00	24,482.20		
CAJERO PRINCIPAL	1	3,840.90	159.10	0.00	4,000.00	-	0.00	4,000.00		
ADMINISTRATIVO	2	17,663.12	0.00	0.00	17,663.12	2,663.12	0.00	15,000.00		
COMERCIO Y EJECUCIÓN FISCAL	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
AUXILIAR TESORERIA	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
JEFE DEPARTAMENTO CATASTRO	1	6,164.98	0.00	0.00	6,164.98	164.98	0.00	6,000.00		
ASESOR DE CATASTRO	1	5,008.94	0.00	0.00	5,008.94	8.94	0.00	5,000.00		
AUXILIAR	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
CONTRALOR INTERNO	1	24,112.70	0.00	0.00	24,112.70	4,112.70	0.00	20,000.00		
AUXILIAR ADMINISTRATIVO	1	3,387.74	212.26	0.00	3,600.00	-	0.00	3,600.00		
DIRECTORA INSTITUTO MUNICIPAL DE LA MUJER	1	5,008.94	0.00	0.00	5,008.94	8.94	0.00	5,000.00		
ASESOR LEGAL	1	3,840.90	159.10	0.00	4,000.00	-	0.00	4,000.00		
AUXILIAR ADMINISTRATIVO	1	2,746.70	253.30	0.00	3,000.00	-	0.00	3,000.00		
ENLACE	1	1,677.90	322.10	0.00	2,000.00	-	0.00	2,000.00		



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DIRECTOR DIF MUNICIPAL	1	14,866.00	0.00	0.00	14,866.00	2,066.00	0.00	12,800.00
AUXILIAR ADMINISTRATIVO	2	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00
ENCARGADA UBR	1	5,008.00	0.00	0.00	5,008.00	8.00	0.00	5,000.00
TRABAJO SOCIAL	1	11,304.00	0.00	0.00	11,304.00	1,304.00	0.00	10,000.00
PROCURADORA DE LA DEFENSA DEL MENOR	1	5,008.00	0.00	0.00	5,008.00	8.00	0.00	5,000.00
PSICOLOGÍA	1	5,008.00	0.00	0.00	5,008.00	8.00	0.00	5,000.00
NUTRILOGA	1	12,576.00	0.00	0.00	12,576.00	1,576.00	0.00	11,000.00
INAPAM	1	2,960.00	240.00	0.00	3,200.00	-	0.00	3,200.00
ARTÍSTICA Y CULTURAL	1	4,054.00	146.00	0.00	4,200.00	-	0.00	4,200.00
AUXILIAR	2	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00
INTENDENCIA	2	2,426.00	274.00	0.00	2,700.00	-	0.00	2,700.00
MEDICO	1	6,164.00	0.00	0.00	6,164.00	164.00	0.00	6,000.00
PRIMER COMANDANTE	1	11,304.00	0.00	0.00	11,304.00	1,304.00	0.00	10,000.00
SEGUNDO COMANDANTE	1	8,826.00	0.00	0.00	8,826.00	826.00	0.00	8,000.00
POLICÍA	15	6,164.00	0.00	0.00	6,164.00	164.00	0.00	6,000.00
AUXILIAR ADMINISTRATIVO	1	3,388.00	212.00	0.00	3,600.00	-	0.00	3,600.00
DIRECTOR PROTECCIÓN CIVIL	1	5,492.00	0.00	0.00	5,492.00	92.00	0.00	5,400.00
AUXILIAR ADMINISTRATIVO	1	2,746.00	254.00	0.00	3,000.00	-	0.00	3,000.00
AUXILIAR PROTECCIÓN CIVIL	3	2,994.00	238.00	0.00	3,232.00	-	0.00	3,232.00

GRATIFICACION ANUAL	PRIMA VACACIONAL
HASTA 30 DIAS SUELDO BRUTO	HASTA 6 DÍAS DE SUELDO BRUTO

SECRETARIA DE REGIDURIA I	1	5,080.00	0.00	50.00	5,130.00	16.00	558.80	4,555.20
INTENDENCIA	1	5,080.00	0.00	50.00	5,130.00	16.00	558.80	4,555.20
INTENDENCIA CENTRO DE SALUD	1	4,168.00	138.00	50.00	4,356.00	-	458.48	3,897.52
SECRETARIA REGISTRO CIVIL	2	5,080.00	0.00	50.00	5,130.00	16.00	558.80	4,555.20
AUXILIAR AGUA POTABLE	1	4,168.00	138.00	50.00	4,356.00	-	458.48	3,897.52
CHOFER AGUA POTABLE	1	6,266.00	0.00	50.00	6,316.00	218.00	689.26	5,408.74
AUXILIAR ADMINISTRATIVO CATASTRO	1	5,080.00	0.00	50.00	5,130.00	16.00	558.80	4,555.20

46 DÍAS SUELDO BRUTO	868.47
	868.47
	712.56
	868.47
	712.56
	1,071.23
	868.47